



PositiveLeader®

WORKSHOP:

# Values as Compass and Mooring

**Navigate your way, weather the storms, and lead with courage and conviction.**

## Why Values?

The world around us is rapidly changing, and the pace is increasing rather than leveling off. What does this mean in the leadership context? It means that we need to have an inner compass that allows us to stand in our convictions in highly ambiguous environments, hold steady in tumultuous times, and speak the cultural language of a highly diverse workforce.

A clear understanding of character strengths (aka values) brings greater insight into the internal narrative informing decision making, shaping relationships, and building teams.

Clearly articulating your values, and the principles that define those values in action, is a core leadership practice that yields results such as: higher levels of engagement, experiencing work as a “calling” vs. “a job,” increased courage to take on the right stuff, stronger teams, and greater life satisfaction.

## Learning Outcomes

### INDIVIDUAL

- Improved understanding of values, in general and individually
- Understanding of the link between values and choice, values and leadership
- Awareness of, and a better ability to, managing “triggers”

### ORGANIZATIONAL

- Identified and understand most valued character strengths and how they guide decision making
- Gained insight into strongly held mindsets and beliefs
- Gained insight into improving conversations, strengthening relationships, building diverse teams



MAKE EVERYTHING YOU SAY “YES” TO  
CONNECT DIRECTLY TO THE WORK  
OF YOUR SOUL.

## Format

- Interactive on-site workshop
- Scalable from a one-hour keynote to a full day workshop
- Topics of full day workshop include:
  - Values in Action Assessment and Top 5 Character Strengths
  - Guideposts & Triggers
  - Values Constellation
  - Compare and Share
  - Implications to Team/Organization Values

Ready to create large-scale understanding of the link between leadership and values? We look forward to hearing from you.

*the p.Link team*

“A morally valued way of thinking, feeling, and acting in the world that leads to a fulfilling life.”

~Chris Peterson and Martin Seligman

