

Play your Inner Game and
your Outer Game with **elegant
confidence.**

Photo Credit: xMelissax on Tumblr

Do you ever wonder what gets in the way of your effective leadership? How balanced is your consciousness and competence? Susan Scott says, "The person in the room (or the meeting, the conversation, the relationship, etc.) who describes the most accurate picture with the least amount of blame will emerge the leader."

Leadership is consciousness + competence. Your consciousness is your **Inner Game**. Your competence is your **Outer Game**. **Elegant Confidence** emerges when the complexity of your mind is more than a match for the complexity of your situation (inspired by W.A. Adams of *The Full Circle Group*).

TRY THIS ...

To develop your inner game, ask yourself how you see the world. What are your frames of reference? How good are you at observing and disputing your own thinking?

To develop your outer game, ask yourself how well you apply yourself in a variety of contexts? When you speak, are you heard the way you intended? How effectively do you identify and learn new skills? How well do you discern between your strengths and your practiced skills? How clear are you on your intended results?

"An organization cannot evolve beyond the consciousness of its leaders." Bob Anderson, *The Leadership Circle*

GUIDING PRINCIPLES

- Begin within, continue between.
- The state of your Inner Game **directly impacts** your Outer Game.

ADDITIONAL RESOURCES

www.theleadershipcircle.com

The Inner and Outer Game of Leadership, by Neil Stroul (2011)

http://kenningassociates.com/wp-content/uploads/2013/06/Stroul_Leadership.pdf